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(A joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 00323)

NOTICE OF 2022 FIRST CLASS MEETING OF THE HOLDERS OF H SHARES

NOTICE IS HEREBY GIVEN that the 2022 First Class Meeting of the Holders of H Shares (the "H Shareholders' Class Meeting") of Maanshan Iron & Steel Company Limited (the "Company") will be held at the Magang Office Building, No. 8 Jiu Hua Xi Road, Maanshan City, Anhui Province, the People's Republic of China (the "PRC") at 2:00 p.m. on Monday, 28 February 2022 (or following the 2022 first extraordinary general meeting and 2022 first class meeting of the holders of A shares or any adjournment thereof).

The following resolutions will be considered at the H Shareholders' Class Meeting:

SPECIAL RESOLUTIONS:

- 1. To consider and approve the Company's 2021 Restricted A Share Incentive Scheme (Draft) and its summary;
- 2. To consider and approve the Performance Appraisal Measures for the 2021 Restricted A Share Incentive Scheme of the Company;
- 3. To consider and approve the Administrative Measures on Share Incentives of the Company;
- 4. To consider and approve the Company's resolution on authorization to the Board to handle the related matters for the Restricted Shares Incentive Scheme by the general meeting.

All of the above resolutions are special resolutions, which need to be approved by more than two-thirds of the voting rights held by non-connected shareholders participating in the voting.

Meeting details of the H Shareholders' Class Meeting will be published on the website of the Shanghai Stock Exchange (http://www.sse.com.cn) and the website of The Stock Exchange of Hong Kong Limited (http://www.hkexnews.hk).

By the order of the Board Maanshan Iron & Steel Company Limited He Hongyun

Secretary to the Board

11 January 2022 Maanshan City, Anhui Province, the PRC

As at the date of this announcement, the directors of the Company include executive directors Ding Yi and Ren Tianbao; and independent non-executive directors Zhang Chunxia, Zhu Shaofang and Wang Xianzhu.

Notes:

I. Persons entitled to attend the H Shareholders' Class Meeting

Persons who hold H shares of the Company and are registered as holders of H shares on the register of members maintained by The Hong Kong Registrars Limited as at the market close in the afternoon of Friday, 28 January 2022 shall have the right to attend the H Shareholders' Class Meeting after completing the registration procedures for attending the meeting (Holders of A shares will be notified separately).

- II. Registration procedures for attending the H Shareholders' Class Meeting
 - 1. Holders of H shares shall deliver their written replies for attending the H Shareholders' Class Meeting, copies of transfers, share certificates or copies of receipts of share transfer and copies of their own identity cards to the Company by no later than Tuesday, 8 February 2022. If proxies are appointed by shareholders to attend the meeting, they shall, in addition to the aforementioned documents, deliver the proxy forms and copies of their own identity cards to the Company.
 - 2. Shareholders can deliver the necessary documents for registration to the Company in one of the following ways: in person, by post or by facsimile. Upon receipt of such documents, the Company will complete the registration procedures for attending the H Shareholders' Class Meeting.

III. Appointing Proxies

- 1. Shareholders who have the right to attend and vote at the H Shareholders' Class Meeting are entitled to appoint in writing one or more proxies (whether a shareholder or not) to attend the H Shareholders' Class Meeting and vote on their behalves.
- 2. The instrument of appointing a proxy must be in writing signed by the appointer or his attorney duly authorized in writing. If that instrument is signed by an attorney of the appointer, the power of attorney authorising that attorney to sign or other documents of authorisation must be notarially certified. The notarially certified power of attorney or other documents of authorisation and proxy forms must be delivered to the registered office of the Company by not less than 24 hours before the time appointed for the holding of the H Shareholders' Class Meeting in order for such documents to be valid.
- IV. The Company's register of members for H shares will be closed from Saturday, 29 January 2022 to Monday, 28 February 2022 (both days inclusive), during which period no transfer of H shares will be registered. Holders of H shares who wish to be entitled to attend the H Shareholders' Class Meeting must deliver their instruments of transfer together with the relevant share certificates to The Hong Kong Registrars Limited, the Registrar of H shares of the Company, by no later than 4:30 p.m. on Friday, 28 January 2022. The address of the Registrar for the Company's H shares: Shops 1712-1716, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong. Share registration date for holders of A shares will be announced later.
- V. Shareholders or their proxies attending the H Shareholders' Class Meeting shall be responsible for their own food, accommodation and travel expenses.

VI. Company's registered address: No. 8 Jiu Hua Xi Road, Maanshan City, Anhui Province, the PRC

Postal code: 243003

Telephone: 86-555-2888158 Fax: 86-555-2887284

Contact persons: Mr. Xu Yayan, Mr. Li Wei